

## Members

Dayna Bearss, SA 2012, Chairperson  
Chris Markham, BS 2012, Vice Chair  
Kim Pedler, SJ 2012, Secretary  
*Open Seat*, SI 2012  
Lisa Frey, SA 2013  
Michael Kunzler, SJ 2013  
Kathy Mitchell, BS 2013  
Mike Yskes, SI 2013  
Nikki Outhier, SA 2014  
Kathy Schwartz, BS 2014  
Trish Tue, SJ 2014  
*Open Seat*, SI 2014



## **BOARD OF EDUCATION** Monthly Meeting

Wednesday, September 14, 2011  
7:00 pm  
Middle School Campus Library

## Board of Pastors

Fr. Tom Page, St. Jude, Chairman  
Fr. George Darling, Blessed Sacrament  
Fr. Pat Grile, St. Alphonsus  
Fr. Don Lomasiewicz, St. Isidore

## School Administration

Anne Harpold, Principal  
Michael Debri, Assistant Principal  
Mary Bristol, Business Manager

## Elementary Campus

2233 Diamond Ave 364-9453

## Middle School Campus

1110 4 Mile Rd 363-7725

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The meeting was called to order at 7:00. Kathy S. led with an opening prayer marking the Feast of the Exaltation of the Cross and remembering all those with religious vocations. All members were present along with Father Tom, Anne Harpold, and Mary Bristol. With no others in attendance, public comments were not heard nor required to be added to the agenda. The August meeting minutes were approved.

Dayna commented on the overall sense of school pride and highlighted the prayer circle after the football game that included families as well as players and coaches. This type of activity tends to energize the participants and that's the spark that is needed to make a difference.

Father Tom commented that the Board of Pastors has been meeting together regularly in an unofficial mode, they are seeing good things and are excited about the events to come. They will be meeting to discuss recommendations from the Boosters and School Board on athletics and school community / culture.

In addition to the Principal's report distributed in advance, Anne commented on Mr. Debri's recent appendectomy and recovery. The group discussed the pros and cons of continuing the MEAP testing in light of the time commitment and overlap with MAP testing, the potential marketing opportunities, year to year comparability and trends, the changing cut score thresholds, and the inability to adjust the year's curriculum due to the timing of the results in late Spring (versus immediate feedback with MAP scores). Given that 2011-12 will be the first full year of MAP testing, there are not comparables and trends ... yet. The decision was to stick with the MEAP for at least one more year to provide continued trending and market based comparisons. The accreditation process starts in October; committees will be formed soon. This is a self study this year with a visiting team next fall to review; the objective is to identify strengths and opportunities in programming and processes. "Play Like a Champion" topic will be tabled until the October meeting given Mike Debri's absence. The school is forming an 8th grade advisory council to provide students with a sense of empowerment over appropriate age level choices. Anne highlighted the goals and objectives of the new encore hour and the connection to the SMART groups along with the leadership program of everyday heroes.

The board continued discussions regarding the Diocesan Ownership & Governance Model. Dave Faber responded to the questions previously raised and offered to meet if there were additional concerns. The decision was made to see what unfolds at the October 29<sup>th</sup> training session and then determine if a follow-up meeting is necessary. The board is tentatively looking at the Fall of 2013 for the full implementation of the new model which will give ASA time to review and adjust certain elements based upon the unique facts of a four parish consolidated school with two separate campuses. More definitive discussions will take place in the November meeting after the diocesan training.

Noting the changes to be made in the various committees, the board agreed to continue with the current Curriculum and Technology Committees until such time as the diocesan model is adopted. At that point, barring a change in the governance model, the two committees would become ad hoc committees

reporting directly to the principal and no longer a specific board function. For the current school year, Anne will sit on the Curriculum Committee and Michael DeBri will sit on the Technology Committee. The two will share information to allow for cross-pollination of ideas. Both committees have an active membership; the board representative on the Technology Committee is Michael Yskes and the board representative on the Curriculum Committee will be Lisa Frey. The Executive Committee is set and the group will wait for the training to see what is needed for the Committee on Directors before moving this one forward. The proposed Mission Effectiveness Committee has a lot of overlap with the existing School Culture & Community Committee; therefore the board decided to rename the existing committee in an effort to move toward implementation. The Mission Effectiveness Committee will include board members Dayna, Kim, Kathy M. and Kathy S. along with several parents on various ad hoc subcommittees. Anne will temporarily lead the Policy & Planning Committee and build with board members as necessary; more work may be needed once the accreditation process starts. The Finance Committee will continue, Trish will join Kim and Mary and the other parent volunteers. The Building & Grounds Committee will continue under Chris' leadership. Nikki will lead the Development Committee; the current Grant Writing subcommittee will report under Development. The Marketing Committee will be combined with the Communication Committee with Mike Kunzler at the helm and possibly another board member (after some personal deliberation). The recent note in the school newsletter was successful, volunteers are stepping up to answer some of the needs. We will place various committee notes in upcoming newsletters to keep the school community informed and involved.

As each committee meets in the upcoming weeks, one objective should be to align the existing strategic plan with the diocesan ownership and governance model. To the extent that challenges exist, they should be discussed in the next board meeting. Priorities will be identified during this review and combined with the other committee priorities. Reports for the October meeting will be due on October 6<sup>th</sup>.

The current status of tuition collections, enrollment figures and the budget were addressed. The 2010-11 year ended in the black, although it was primarily due to the collection of prior year tuition from the first two years of operation. For the current year, the budgeted income is \$150,000 less than last year's budget and the majority will be materialized through reduced spending in areas other than salaries and benefits. The continued pressure on the bottom line emphasizes the need to look to other forms of income through large donations and grant writing opportunities.

Lisa led the closing prayer asking for the Lord's gifts to help us in our duties. The meeting was adjourned at 9:10 p.m.

Respectfully submitted,

Kim Pedler  
Secretary